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The Commonwealth of Massachusetts

ANNUAL REPORT

OF THE

Commissioner of Civil Service

FOR THE

YEAR ENDING NOVEMBER 30, 1931

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION



The Commonwealth of Massachusetts

COMMISSIONERS OF CIVIL SERVICE

PAUL E. TIERNEY, *Commissioner*, Westfield.

GEORGE M. HARLOW, *Associate Commissioner*, Boston.

PATRICK J. McMAHON, *Associate Commissioner*, Westfield.

Executive Secretary, JOHN C. GILBERT, Winchester.

Chief Clerk, PERSIS A. RICHARDSON, Winchester.

Director, Examination Bureau, ———.

OFFICE OF DIVISION OF CIVIL SERVICE, Rooms 145-152, State House, Boston.

LOCAL REPRESENTATIVES OF THE DIVISION OF CIVIL SERVICE

BROCKTON—MARY E. CONNOLLY, City Hall.

CHICOPEE—CARRIE M. STEBBINS, 356 Springfield Street.

FALL RIVER—THOS. D. SULLIVAN, 57 North Main Street.

FITCHBURG—FREDERICK J. MULHERN, Room 8, City Hall.

GLOUCESTER—CHARLES H. MORROW, M.D.

HAVERHILL—SILAS L. MORSE, 79 Main Street.

HOLYOKE—FRANK E. BUTTON, 56 Suffolk Street.

LAWRENCE—CONCETTA PEREZ, City Hall.

LOWELL—WARREN W. FOX, Wyman's Exchange.

MARLBOROUGH—WILLIAM H. MURPHY, Corey Building.

NEW BEDFORD—WILLIAM J. CARTER, 7 Municipal Building.

NORTH ADAMS—FRED H. REAGAN, 87 Main Street.

PITTSFIELD—OSCAR S. READ, 7 North Street (mailing address, P. O. Box 1182).

SPRINGFIELD—CORNELIUS W. PHILLIPS, 66½ Vernon Street.

TAUNTON—HOWARD A. BRIGGS, care of City Treasurer.

WORCESTER—MRS. ANNIE B. PROULX, Room 7, City Hall.

CIVIL SERVICE LABOR REGISTRATION CLERKS

BROOKLINE—THOMAS J. MORAN, Town Hall.

CAMBRIDGE—HARRY L. LINCOLN, City Hall.

EVERETT—FLORENCE L. ROBERTON, City Hall.

FALL RIVER— ———.

FITCHBURG—FREDERICK J. MULHERN, Room 8, City Hall.

LOWELL—PATRICK J. REYNOLDS, City Hall.

LYNN—MARY E. MORAN, City Hall.

MEDFORD—A. A. LUCEY, City Hall.

NEW BEDFORD—WILLIAM J. CARTER, 7 Municipal Building.

NEWTON—ANDREW PRIOR, City Hall.

REVERE—M. ELIZABETH PERSON, City Hall.

SOMERVILLE—MRS. FLORENCE A. COOK, City Hall.

SPRINGFIELD—CORNELIUS W. PHILLIPS, 66½ Vernon Street.

WALTHAM—LEO J. HINCHEY, City Hall.

WORCESTER—MRS. ANNIE B. PROULX, Room 7, City Hall.

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION

To the Honorable Senate and House of Representatives in General Court assembled:

In accordance with the provisions of section 30, chapter 31 of the General Laws, I hereby submit the forty-eighth annual report of the Department of Civil Service and Registration, Division of Civil Service, covering the period from December 1, 1930, to November 30, 1931, inclusive.

On February 15, 1931, Mr. Elliot H. Goodwin, Commissioner of Civil Service, passed away, and on February 25, 1931, the Governor appointed Mr. Paul E. Tierney of Westfield to fill the position.

14	Policeman: Boston	1	—	1,521	1,289	—	103	—	1	—	—	17	—	18
14	Policeman (promotion): Boston	3	—	1,040	957	—	392	1	—	—	—	*35	—	35
15	Policeman: Other Cities	7	—	3,239	2,816	—	424	—	47	—	—	161	—	208
15	Policeman (promotion): Other Cities	35	—	611	581	—	413	—	—	—	—	*141	—	141
15c	Policewoman: Other Cities	1	—	36	—	31	—	6	—	—	—	—	—	—
16	Policeman — Metropolitan Dis- trict:	1	—	122	107	—	4	—	2	—	—	2	—	4
16	Policeman — Metropolitan Dis- trict (promotion):	3	—	58	56	—	49	—	—	—	—	—	—	—
17	Watchman, Prison Officer, Ma- tron:	1	6	452	373	—	34	—	19	—	1	25	—	45
	State	3	—	84	63	—	6	—	10	—	1	5	2	18
	Boston	2	4	57	14	36	11	17	1	—	1	5	2	9
17	Watchman, Prison Officer (pro- motion):	—	1	1	1	—	1	—	—	—	—	*1	—	1
18	Ambulance Chauffeur: Boston	1	—	398	334	—	25	—	3	—	—	3	—	6
	Other Cities	3	—	88	73	—	17	—	—	—	—	—	—	—
19	Attendance Officer: Boston	1	—	330	259	27	28	10	—	—	—	—	—	—
	Other Cities	2	—	140	112	7	17	—	3	—	—	—	—	3
20	Fireman: Boston	1	—	929	760	—	140	—	9	—	—	4	—	13
20	Fireman (promotion): Boston	3	—	348	332	—	241	—	—	—	—	*9	—	9
21	Fireman: Other Cities	5	2	2,161	1,871	—	328	—	75	—	—	126	—	201
21	Fireman (promotion): Other Cities	15	1	249	236	—	162	—	—	—	—	*49	—	49

OFFICIAL SERVICE—*Concluded*

Class	NAME OF POSITION	NUMBER OF EXAMINATIONS		Number of Applicants notified	NUMBER EXAMINED		NUMBER PASSED		NUMBER OF PERSONS APPOINTED					
		General Com-petitive	Non-Com-petitive		Males	Females	Males	Females	VETERANS		DISABLED VETERANS	CIVILIANS		Total
									Males	Females		Males	Females	
22	Foreman: State Boston Other Cities	3 3 8	- - -	315 406 289	279 323 241	- - -	50 69 46	- - -	3 12 14	- - -	- 1 -	18 17 21	- - -	21 30 35
22	Foreman (promotion): State Boston Other Cities	- 1 2	1 - -	1 10 9	1 10 9	- - -	1 10 1	- - -	- - -	- - -	- - -	*3 *1 -	- - -	3 1 -
23	First Assistant Assessor: Boston	-	-	-	-	-	-	-	3	-	3	-	-	6
24	Janitor: State Boston Other Cities	- - 8	- - 4	- - 263	- - 212	- - 12	- - 100	- - 4	2 4 54	- - -	1 5 -	- 1 58	- 5 3	3 15 115
25	Draughtsman: State Boston Other Cities	1 1 -	- - -	167 514 -	128 402 -	- - -	35 166 -	- - -	8 6 -	- - -	- - -	2 8 1	- - -	10 14 1
25	Draughtsman (promotion): Boston	-	1	1	1	-	1	-	-	-	-	*1	-	1
26	Engineer and Fireman: State Boston Other Cities	2 2 4	5 - -	393 184 232	361 175 190	- - -	293 143 141	- - -	10 20 13	- - -	- 1 -	25 16 58	- - -	35 37 71
26	Engineer and Fireman (promo- tion): Boston	-	-	-	-	-	-	-	-	-	-	*2	-	2
27	Civil Engineer: State Boston Other Cities	2 4 4	- - 1	1,438 348 168	1,238 251 149	1 - -	588 70 49	1 - -	33 5 1	- - -	- 3 -	336 75 29	- - -	369 83 30

27	Civil Engineer (promotion): State	48	48	48	-	29	-	-	-	*27
	Boston	5	5	5	-	5	-	-	-	*3
28	Other Cities	-	-	-	-	-	-	-	-	*1
29	Architect:	-	-	-	-	-	-	-	-	-
	Electrician: State	-	68	55	-	4	-	-	-	-
	Boston	-	-	-	-	-	-	-	-	3
30	Other Cities	-	62	51	-	13	-	-	-	6
31	Mate and Pilot: Dietitian:	5	-	-	-	-	-	-	-	-
	State	-	9	-	9	-	-	-	-	-
	Boston	-	2	-	2	-	-	-	-	6
32	Physician, Dentist: State	4	101	71	15	31	4	2	-	3
	Boston	3	209	54	128	28	12	1	-	4
	Other Cities	10	50	28	16	20	12	8	-	3
32	Physician, Dentist (promotion): Other Cities	-	1	-	1	-	1	-	-	2
33	Fish and Game Warden: State	-	-	-	-	-	-	2	-	-
34	Chemist: Boston	3	112	86	6	10	3	-	-	7
35	Nurse: Boston	1	24	-	24	-	7	-	-	-
	Other Cities	5	25	-	25	-	17	-	-	18

SUMMARY OF OFFICIAL SERVICE

Commonwealth service	55	122	20,337	11,073	5,847	2,265	1,822	124	6	12	544	359	1,045
Boston service	54	29	10,500	6,924	1,928	1,844	545	122	2	16	341	165	646
Cities other than Boston and towns	173	30	11,690	8,113	1,994	2,104	645	248	2	4	816	477	1,547
Totals	282	181	42,527	26,110	9,769	6,213	3,012	494	10	32	1,701	1,001	3,238
Grand Totals	463			35,879		9,225		536			2,702		

*Includes veterans, as well as civilians. Veterans' preference does not apply in promotion.

LABOR SERVICE

	Number Registered	NUMBER APPOINTED				Total
		Veterans		Civilians		
		Male	Female	Male	Female	
Commonwealth	8,565	682	0	111	23	816
Boston	17,343	1,363	1	1,284	599	3,247
Brookline	571	69	0	158	7	234
Cambridge	1,940	425	0	249	90	764
Everett	552	83	0	24	2	109
Fall River	421	10	0	6	37	54
Fitchburg	502	88	0	69	0	157
Lowell	2,364	327	0	985	17	1,329
Lynn	1,014	127	0	61	16	204
Medford	715	104	0	45	8	157
New Bedford	477	37	0	3	12	52
Newton	793	92	0	242	6	340
Revere	309	73	0	37	0	110
Somerville	1,006	39	0	30	7	76
Springfield	3,845	474	0	998	43	1,515
Waltham	451	14	0	3	3	20
Worcester	3,802	587	0	537	90	1,214
Totals	44,670	4,595	1	4,842	960	10,398*

*This includes 1,285 appointed under General Authority.

NUMBER OF PRESENT EMPLOYEES CLASSIFIED UNDER CIVIL SERVICE RULES

<i>Jurisdiction</i>	<i>Official Service</i>	<i>Labor Service</i>	<i>Total</i>
Commonwealth	5,866	627	6,493
<i>Cities</i>			
Attleboro	144	—	144
Beverly	245	—	245
Boston	8,709	6,344	15,053
Brockton	440	—	440
Cambridge	877	1,215	2,092
Chelsea	296	—	296
Chicopee	299	—	299
Everett	310	63	373
Fall River	720	532	1,252
Fitchburg	284	269	553
Gardner	122	—	122
Gloucester	212	—	212
Haverhill	409	—	409
Holyoke	521	—	521
Lawrence	595	—	595
Leominster	126	—	126
Lowell	778	723	1,501
Lynn	629	523	1,152
Malden	313	—	313
Marlborough	123	—	123
Medford	304	301	605
Melrose	133	—	133
New Bedford	838	509	1,347
Newburyport	86	—	86
Newton	446	542	988
North Adams	138	—	138
Northampton	138	—	138
Peabody	212	—	212
Pittsfield	252	—	252
Quincy	412	—	412

Number of Present Employees Classified under Civil Service Rules—Continued

<i>Jurisdiction</i>	<i>Official Service</i>	<i>Labor Service</i>	<i>Total</i>
<i>Cities—Continued</i>			
Revere	220	104	324
Salem	266	—	266
Somerville	561	319	880
Springfield	1,332	1,580	2,912
Taunton	303	—	303
Waltham	233	225	458
Westfield	148	—	148
Woburn	123	—	123
Worcester	1,355	1,594	2,949

Towns

Adams	2	—	2
Amesbury	1	—	1
Amherst	1	—	1
Arlington	72	—	72
Athol	8	—	8
Belmont	66	—	66
Billerica	5	—	5
Braintree	21	—	21
Bridgewater	1	—	1
Brookline	337	367	704
Canton	31	—	31
Clinton	49	—	49
Cohasset	13	—	13
Concord	1	—	1
Dalton	3	—	3
Danvers	16	—	16
Dedham	50	—	50
Easthampton	37	—	37
Easton	10	—	10
Fairhaven	1	—	1
Foxboro	5	—	5
Framingham	79	—	79
Great Barrington	6	—	6
Greenfield	15	—	15
Hudson	35	—	35
Lexington	14	—	14
Ludlow	1	—	1
Manchester	7	—	7
Marblehead	60	—	60
Maynard	5	—	5
Methuen	67	—	67
Milford	15	—	15
Milton	68	—	68
Nahant	11	—	11
Natick	43	—	43
Needham	14	—	14
North Andover	30	—	30
North Attleboro	1	—	1
Northbridge	1	—	1
Norwood	35	—	35
Orange	1	—	1
Palmer	2	—	2
Plymouth	44	—	44
Randolph	3	—	3
Reading	15	—	15
Saugus	24	—	24
Shrewsbury	5	—	5
Southbridge	2	—	2
South Hadley	1	—	1
Stoneham	14	—	14
Stoughton	12	—	12
Swampscott	36	—	36

Number of Present Employees Classified under Civil Service Rules—Concluded

<i>Jurisdiction</i>	<i>Official Service</i>	<i>Labor Service</i>	<i>Total</i>
<i>Towns—Continued</i>			
Wakefield	21	—	21
Walpole	10	—	10
Ware	6	—	6
Watertown	99	—	99
Webster	1	—	1
Wellesley	46	—	46
West Bridgewater	3	—	3
West Springfield	48	—	48
Weymouth	35	—	35
Whitman	1	—	1
Winchendon	5	—	5
Winchester	38	—	38
Winthrop	61	—	61
Commonwealth	5,866	627	6,493
Cities	23,652	14,843	38,495
Towns	1,770	367	2,137
Total	31,288	15,837	47,125

PHYSICAL EXAMINATIONS

Official Service

Number examined	5,617
Disabled veterans examined	13
Number re-examined	574
	<hr/> 6,204

Labor Service

Number examined	9,719
Total physical examinations	<hr/> 15,923
Number rejected	
Official service	1,672
Labor service	1,422
Total rejected	<hr/> 3,094

Practical Tests—Labor Service

	Examined	Failed
Gardeners, Gardening Laborers	431	240
Lifeguards	185	68
Pavers	14	8
Scythemen	17	13
Teamsters	113	2
Tree Climbers	66	36
Rat Catchers	4	2
Tractor Operators	14	10
Gas Road Roller Operators	25	23
Riggers	19	17

Respectfully submitted,

PAUL E. TIERNEY,

Commissioner of Civil Service.

